

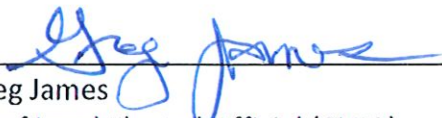
**Georgia Mountains
Regional Commission
FY 25 Budget**

Approved by GMRC Council on



Georgia Mountains Regional Commission

The Georgia Mountains Regional Commission's FY25 Budget was approved by the GMRC Council on April 25, 2024.



Greg James
Chief Local Elected Official (CLEO)



Ken Schubring
Georgia Mountains Regional Commission
GMRC Council Chairman

Attest:



Bruce Palmer
Georgia Mountains Regional Commission
GMRC Council Secretary



FY25 BUDGET AGENCYWIDE SUMMARY

	General Fund	Economic Development	Planning	GIS	Worksource	RLF	Internal Service Funds	Total
Revenues								
Federal Revenue	-	395,700	306,909	-	3,533,493	-	-	4,236,102
State Revenue	-	-	174,149	33,000	-	-	-	207,149
Dues Revenue	634,506	-	-	-	-	-	-	634,506
Project Revenue	-	110,000	20,000	205,000	-	-	-	335,000
Interest Income	3,000	-	-	-	-	66,000	-	69,000
Miscellaneous Revenue	480	-	-	-	-	-	-	480
Contributions from Private Sources	3,000	-	-	-	-	-	-	3,000
Budgeted Fund Balance	-	-	-	-	-	-	-	-
Total Revenues	640,986	505,700	501,058	238,000	3,533,493	66,000	-	5,485,237
Other Financing Sources:								
Transfer From General Fund	-	183,030	84,414	89,283	210,619	-	-	567,346
Transfer From Special Revenue Fund	-	-	-	-	-	-	-	-
Total Revenues & Other Financing Sources	640,986	688,730	585,472	327,283	3,744,112	66,000	-	6,052,583
Expenditures								
Personal Services:								
Direct Salaries	-	231,903	162,231	61,123	673,528	12,564	257,063	1,398,412
Leave Salaries	-	43,019	32,348	9,196	130,738	2,039	47,411	264,751
Fringe Benefits	-	128,605	91,022	32,894	376,226	6,831	142,430	778,008
Total Personal Services	-	403,526	285,600	103,213	1,180,493	21,434	446,904	2,441,171
Operating Expenditures:								
Purchased / Contractual Services	9,000	100,000	186,141	180,000	1,992,285	6,000	150,650	2,624,076
Equipment/Maintenance/Rentals	32,800	-	-	-	193,066	-	24,100	249,966
Travel	-	14,266	470	244	11,400	-	14,000	40,380
Training	-	6,201	600	300	5,000	-	8,100	20,201
Supplies and Materials	4,000	8,020	628	761	2,383	-	15,500	31,292
Other	200	100	1,073	-	-	-	-	1,373
Total Operating Expenditures	46,000	128,587	188,912	181,305	2,204,134	6,000	212,350	2,967,288
Capital Expenditures:								
Depreciation	-	-	-	-	-	-	19,050	19,050
Total Direct Expenditures	46,000	532,113	474,512	284,518	3,384,627	27,434	678,304	5,427,509
Indirect Cost Allocation:	-	117,964	82,868	30,764	343,496	6,346	(581,438)	-
Indirect RR Cost Allocation:	-	34,588	24,298	9,020	-	1,861	(69,766)	-
Indirect Fleet Allocation:	-	4,065	3,794	2,981	15,989	270	(27,099)	-
Total Expenditures	46,000	688,730	585,472	327,283	3,744,112	35,912	0	5,427,509
Other Financing Uses:								
Transfer to General Fund	-	-	-	-	-	-	-	-
Transfer to Special Revenue Fund	567,346	-	-	-	-	-	-	567,346
Contingency	27,640	-	-	-	-	30,088	-	57,728
Total Expenditures and Other Financing Uses	640,986	688,730	585,472	327,283	3,744,112	66,000	0	6,052,583
Excess of Revenues & Other Sources Over (Under) Expenditures & Other Uses	0	0	(0)	(0)	0	0	(0)	0

FY25 BUDGET GENERAL FUND

<u>Revenues</u>	GF	Safety Grant	Total
Federal Revenue			-
State Revenue			-
Dues Revenue	634,506		634,506
Project Revenue			-
Interest Income	3,000		3,000
Miscellaneous Revenue	480		480
Contributions from Private Sources		3,000	3,000
Budgeted Fund Balance	-		-
Total Revenues	637,986	3,000	640,986
 <u>Other Financing Sources:</u>			
Transfer From General Fund			-
Transfer From Special Revenue Fund	-		-
Total Revenues & Other Financing Sources	637,986	3,000	640,986
 <u>Expenditures</u>			
Personal Services:			
Direct Salaries			-
Leave Salaries			-
Fringe Benefits			-
Total Personal Services	-	-	-
 Operating Expenditures:			
Purchased / Contractual Services	6,000	3,000	9,000
Equipment/Maintenance/Rentals	32,800		32,800
Travel			-
Training			-
Supplies and Materials	4,000		4,000
Other	200		200
Total Operating Expenditures	43,000	3,000	46,000
 Capital Expenditures:			
Depreciation			-
Total Direct Expenditures	43,000	3,000	46,000
 Indirect Cost Allocation:			
Indirect RR Cost Allocation:			-
Indirect Fleet Allocation:			-
Total Expenditures	43,000	3,000	46,000
 <u>Other Financing Uses:</u>			
Transfer to General Fund			-
Transfer to Special Revenue Fund			-
Total Expenditures and Other Financing Uses	43,000	3,000	46,000
Excess of Revenues & Other Sources Over (Under) Expenditures & Other Uses	594,986	-	594,986

FY25 BUDGET ECONOMIC AND COMMUNITY DEVELOPMENT

	EDA	ARC	Ready LDD	Fee Based Projects	Inhouse	Total
<u>Revenues</u>						
Federal Revenue	70,000	225,700	100,000			395,700
State Revenue						-
Dues Revenue						-
Project Revenue				110,000		110,000
Interest Income						-
Miscellaneous Revenue						-
Contributions from Private Sources						-
Total Revenues	70,000	225,700	100,000	110,000	-	505,700
<u>Other Financing Sources:</u>						
Transfer From General Fund	46,667	96,729			39,634	183,030
Transfer From Special Revenue Fund						-
Total Revenues & Other Financing Sources	116,667	322,429	100,000	110,000	39,634	688,730
<u>Expenditures</u>						
Personal Services:						
Direct Salaries	46,593	123,132		45,628	16,550	231,903
Leave Salaries	9,106	22,558		8,316	3,040	43,019
Fringe Benefits	26,055	68,152		25,234	9,164	128,605
Total Personal Services	81,753	213,841	-	79,179	28,753	403,526
Operating Expenditures:						
Purchased / Contractual Services			100,000			100,000
Equipment/Maintenance/Rentals						-
Travel	1,000	13,266				14,266
Training	1,309	4,892				6,201
Supplies and Materials	1,000	7,000		21		8,020
Other		100				100
Total Operating Expenditures	3,309	25,258	100,000	21	-	128,587
Capital Expenditures:						
Depreciation						-
Total Direct Expenditures	85,062	239,099	100,000	79,200	28,753	532,113
Indirect Cost Allocation:	23,771	62,591		23,187	8,414	117,964
Indirect RR Cost Allocation:	6,970	18,352	-	6,799	2,467	34,588
Indirect Fleet Allocation:	864	2,387		814		4,065
Total Expenditures	116,667	322,429	100,000	110,000	39,634	688,730
<u>Other Financing Uses:</u>						
Transfer to General Fund						-
Transfer to Special Revenue Fund						-
Total Expenditures and Other Financing Uses	116,667	322,429	100,000	110,000	39,634	688,730
Excess of Revenues & Other Sources Over (Under) Expenditures & Other Uses	(0)	(0)	-	(0)	0	0

FY25 BUDGET INFORMATION SERVICES

	REVAMP	Fee Based Projects	In-House	Total
<u>Revenues</u>				
Federal Revenue				-
State Revenue	33,000			33,000
Dues Revenue				-
Project Revenue		205,000		205,000
Interest Income				-
Miscellaneous Revenue				-
Contributions from Private Sources				-
Total Revenues	33,000	205,000	-	238,000
<u>Other Financing Sources:</u>				
Transfer From General Fund			89,283	89,283
Transfer From Special Revenue Fund			-	-
Total Revenues & Other Financing Sources	33,000	205,000	89,283	327,283
<u>Expenditures</u>				
Personal Services:				
Direct Salaries	12,516	10,558	38,049	61,123
Leave Salaries	1,839	1,471	5,885	9,196
Fringe Benefits	6,715	5,627	20,552	32,894
Total Personal Services	21,071	17,656	64,486	103,213
Operating Expenditures:				
Purchased / Contractual Services		180,000		180,000
Equipment/Maintenance/Rentals				-
Travel	244	-		244
Training	300			300
Supplies and Materials	266	495		761
Other				-
Total Operating Expenditures	810	180,495	-	181,305
Capital Expenditures:				
Depreciation				-
Total Direct Expenditures	21,881	198,151	64,486	284,518
Indirect Cost Allocation:	6,293	5,296	19,175	30,764
Indirect RR Cost Allocation:	1,845	1,553	5,622	9,020
Indirect Fleet Allocation:	2,981			2,981
Total Expenditures	33,000	205,000	89,284	327,283
<u>Other Financing Uses:</u>				
Transfer to General Fund				-
Transfer to Special Revenue Fund				-
Total Expenditures and Other Financing Uses	33,000	205,000	89,284	327,283
Excess of Revenues & Other Sources Over	0	0	(1)	(0)

FY25 BUDGET PLANNING

	DCA	DOT Planning	DOT Transit	EPA - Brownfield	DCA Historic Preservation	Fee Based Projects	In-House	Total
Revenues								
Federal Revenue		40,400	85,922	176,496	4,091			306,909
State Revenue	163,400		10,749					174,149
Dues Revenue								-
Project Revenue						20,000		20,000
Interest Income								-
Miscellaneous Revenue								-
Contributions from Private Sources								-
Total Revenues	163,400	40,400	96,671	176,496	4,091	20,000	-	501,058
Other Financing Sources:								
Transfer From General Fund		10,100	10,749	3,794			59,771	84,414
Transfer From Special Revenue Fund							-	-
Total Revenues & Other Financing Sources	163,400	50,500	107,420	180,290	4,091	20,000	59,771	585,472
Expenditures								
Personal Services:								
Direct Salaries	61,130	20,374	43,477	3,603	1,651	7,980	24,017	162,231
Leave Salaries	10,628	4,319	9,182	795	364	1,761	5,299	32,348
Fringe Benefits	33,568	11,551	24,633	2,057	943	4,557	13,714	91,022
Total Personal Services	105,326	36,243	77,291	6,454	2,957	14,298	43,030	285,600
Operating Expenditures:								
Purchased / Contractual Services	14,700			171,441				186,141
Equipment/Maintenance/Rentals								-
Travel	470							470
Training	600							600
Supplies and Materials	302	151	39		36	100		628
Other						297	776	1,073
Total Operating Expenditures	16,072	151	39	171,441	36	397	776	188,912
Capital Expenditures:								
Depreciation								-
Total Direct Expenditures	121,398	36,394	77,330	177,895	2,993	14,695	43,806	474,512
Indirect Cost Allocation:								
Indirect RR Cost Allocation:	30,987	10,446	22,287	1,852	849	4,102	12,346	82,868
Indirect Fleet Allocation:	9,086	3,063	6,535	543	249	1,203	3,620	24,298
	1,930	596	1,268		-			3,794
Total Expenditures	163,400	50,500	107,420	180,290	4,091	20,000	59,772	585,472
Other Financing Uses:								
Transfer to General Fund								-
Transfer to Special Revenue Fund								-
Total Expenditures and Other Financing Uses	163,400	50,500	107,420	180,290	4,091	20,000	59,772	585,472
Excess of Revenues & Other Sources Over (Under) Expenditures & Other Uses	0	0	0	(0)	0	(0)	(1)	(0)

FY25 BUDGET INTERNAL SERVICE FUND

	Agency Indirect 102	RC Indirect 103	Fleet Cost Pool 105	Total Expenditures	Total Recoveries	Total Internal Service Fund
<u>Revenues</u>						
Federal Revenue				-	-	-
State Revenue				-	-	-
Dues Revenue				-	-	-
Project Revenue				-	-	-
Interest Income				-	-	-
Miscellaneous Revenue				-	-	-
Contributions from Private Sources				-	-	-
Total Revenues	-	-	-	-	-	-
<u>Other Financing Sources:</u>						
Transfer From General Fund				-	-	-
Transfer From Special Revenue Fund				-	-	-
Total Revenues & Other Financing Sources	-	-	-	-	-	-
<u>Expenditures</u>						
Personal Services:						
Direct Salaries	257,063			257,063	-	257,063
Leave Salaries	47,411			47,411	-	47,411
Fringe Benefits	142,430			142,430	-	142,430
Total Personal Services	446,904	-	-	446,904	-	446,904
Operating Expenditures:						
Purchased / Contractual Services	96,150	49,900	4,600	150,650	-	150,650
Equipment/Maintenance/Rentals	1,600	14,500	8,000	24,100	-	24,100
Travel	14,000	-		14,000	-	14,000
Training	8,100	-		8,100	-	8,100
Supplies and Materials	6,500	1,500	7,500	15,500	-	15,500
Other	-	-	-	-	-	-
Total Operating Expenditures	126,350	65,900	20,100	212,350	-	212,350
Capital Expenditures:						
Depreciation	8,184	3,866	7,000	19,050	-	19,050
Total Direct Expenditures	581,438	69,766	27,100	678,304	-	678,304
Indirect Cost Allocation:		-	-	-	(581,438)	(581,438)
Indirect RR Cost Allocation:				-	(69,766)	(69,766)
Indirect Fleet Allocation:				-	(27,099)	(27,099)
Total Expenditures	581,438	69,766	27,100	678,304	(678,304)	0
<u>Other Financing Uses:</u>						
Transfer to General Fund				-	-	-
Transfer to Special Revenue Fund						-
Total Expenditures and Other Financing Uses	581,438	69,766	27,100	678,304	(678,304)	0
Excess of Revenues & Other Sources Over (Under) Expenditures & Other Uses	(581,438)	(69,766)	(27,100)	(678,304)	678,304	(0)

FY25 BUDGET WORKSOURCE

	Adult	Adult Admin	Youth	Youth Admin	DW	DW Admin	Quest	Quest Admin	Rapid Response	Sector Strategy	Sector Strategy Admin	Total
Revenues												
Federal Revenue	1,876,403	152,756	910,994	67,218	113,594	9,935	129,593	3,000	70,000	180,000	20,000	3,533,493
State Revenue												-
Dues Revenue												-
Project Revenue												-
Interest Income												-
Miscellaneous Revenue												-
Contributions from Private Sources												-
Total Revenues	1,876,403	152,756	910,994	67,218	113,594	9,935	129,593	3,000	70,000	180,000	20,000	3,533,493
Other Financing Sources:												
Transfer From General Fund		76,916		72,384		20,498		40,740			81	210,619
Transfer From Special Revenue Fund												-
Total Revenues & Other Financing Sources	1,876,403	229,672	910,994	139,602	113,594	30,433	129,593	43,740	70,000	180,000	20,081	3,744,112
Expenditures												
Personal Services:												
Direct Salaries	298,565	34,222	196,424	17,366	44,115	3,473	54,809	6,946	3,960	6,193	7,456	673,528
Leave Salaries	56,567	6,757	38,420	3,426	8,942	685	10,866	1,370	874	1,367	1,464	130,738
Fringe Benefits	166,127	19,169	109,857	9,726	24,819	1,945	30,722	3,890	2,261	3,536	4,173	376,226
Total Personal Services	521,259	60,148	344,702	30,517	77,877	6,103	96,398	12,207	7,094	11,096	13,093	1,180,493
Operating Expenditures:												
Purchased / Contractual Services	1,242,899		464,697		23,842		31,072		60,870	168,904		1,992,285
Equipment/Maintenance/Rentals	90,210		91,737		11,118							193,066
Travel	6,654		3,459				1,287					11,400
Training	3,126		1,038				836					5,000
Supplies and Materials	1,913		340		131							2,383
Other												-
Total Operating Expenditures	1,344,802	-	561,272	-	35,091	-	33,195	-	60,870	168,904	-	2,204,134
Capital Expenditures:												
Depreciation												-
Total Direct Expenditures	1,866,061	60,148	905,974	30,517	112,968	6,103	129,593	12,207	67,964	180,000	13,093	3,384,627
Indirect Cost Allocation:		169,525		109,085		24,329		31,533	2,036		6,989	343,496
Indirect RR Cost Allocation:												-
Indirect Fleet Allocation:	10,342		5,021		626							15,989
Total Expenditures	1,876,403	229,673	910,995	139,602	113,594	30,433	129,593	43,740	70,000	180,000	20,081	3,744,112
Other Financing Uses:												
Transfer to General Fund												-
Transfer to Special Revenue Fund												-
Total Expenditures and Other Financing Uses	1,876,403	229,673	910,995	139,602	113,594	30,433	129,593	43,740	70,000	180,000	20,081	3,744,112
Excess of Revenues & Other Sources Over (Under) Expenditures & Other Uses	0	(0)	(0)	0	(0)	0	0	0	(0)	0	(0)	0

FY25 BUDGET REVOLVING LOAN FUND

	Traditional RLF	CARES RLF	Total
<u>Revenues</u>			
Federal Revenue			-
State Revenue			-
Dues Revenue			-
Project Revenue			-
Interest Income	18,000	48,000	66,000
Miscellaneous Revenue			-
Contributions from Private Sources			-
Total Revenues	18,000	48,000	66,000
<u>Other Financing Sources:</u>			
Transfer From General Fund			-
Transfer From Special Revenue Fund			-
Total Revenues & Other Financing Sources	18,000	48,000	66,000
<u>Expenditures</u>			
Personal Services:			
Direct Salaries	5,267	7,297	12,564
Leave Salaries	832	1,207	2,039
Fringe Benefits	2,853	3,978	6,831
Total Personal Services	8,952	12,482	21,434
Operating Expenditures:			
Purchased / Contractual Services	3,000	3,000	6,000
Equipment/Maintenance/Rentals			-
Travel			-
Training			-
Supplies and Materials			-
Other			-
Total Operating Expenditures	3,000	3,000	6,000
Capital Expenditures:			
Depreciation			-
Total Direct Expenditures	11,952	15,482	27,434
Indirect Cost Allocation:			
Indirect RR Cost Allocation:	779	1,082	1,861
Indirect Fleet Allocation:	135	135	270
Total Expenditures	15,523	20,388	35,912
<u>Other Financing Uses:</u>			
Transfer to General Fund	-		-
Transfer to Special Revenue Fund			-
Total Expenditures and Other Financing Uses	15,523	20,388	35,912
Excess of Revenues & Other Sources Over (Under) Expenditures & Other Uses	2,477	27,612	30,088

Projected Work Scope FY 2025

Planning Services

The goal of the Georgia Mountains Regional Commission's planning program is to facilitate sustainable growth through the development and update of comprehensive plans and the regional plan and to facilitate implementation of the plans by developing projects and administering local and regional projects. The GMRC continues to serve as a vital link in the three-tiered planning process (state, regional, and local) as defined in the Georgia Planning Act of 1989.

A. Community and Regional Planning

Under contract with the Georgia Department of Community Affairs (DCA), the Planning Department carries out work pertaining to comprehensive planning, coordinated planning, regional planning, and quality growth. Community and regional planning objectives include assisting in updating and implementing county-wide and regional comprehensive plans and developing related land use ordinances and policies to ensure compatibility with local plans and objectives.

Activities that may be undertaken in this area as requested by local governments include:

- Development of local comprehensive plans as requested in conformance with the planning elements established in the state's minimum planning standards and procedures. Provide guidance on updating Capital Improvement Elements (CIE) and related reporting requirements.
- Implementing local plan review procedures.
- Assisting with updating short-term work programs (community work program) and Report of Accomplishments for prior comp plan work program.
- Assisting local governments with the update of local Service Delivery Strategy (SDS).
- Advising local governments on maintaining Qualified Local Government (QLG) status through in-person meetings, correspondence, and other communications.
- Reviewing proposed Developments of Regional Impact (DRI) as submitted by local governments.
- Assisting local governments in developing zoning ordinances, regulations, and other environmental land use regulatory ordinances with an emphasis on controlling growth through the proper utilization of land area (i.e. residential, commercial, industrial, etc.).

- Assisting local governments in identifying projects to improve blighted areas or neighborhoods, through programs such as Georgia Initiative for Community Housing (GICH), and/or the creation of Urban Redevelopment Plans and the establishment of Enterprise Zones and Opportunity Zones.
- Assisting local governments to successfully apply for and implement DCA's PlanFirst and the Georgia Environmental Finance Authority's (GEFA) WaterFirst programs.
- Offering training to Planning Commissions, local government staff, and elected officials.
- Provide ongoing support of state water planning process and implementation.
- Conduct educational seminars, trainings, lunch-n-learns, and meetings on issues and topics of local interest related to planning and community development.
- Undertake special and strategic plans, studies, and reports as requested from local governments.
- Participate in educational training and other required meetings provided by DCA and other partner agencies.
- Local plans slated for work in FY25 include those for Rabun and Franklin Counties (along with their municipalities), while initiating the work on the plans for Baldwin and Bowersville.

B. Transportation Planning

The objective of the GMRC's transportation program is to improve the region's transportation system by coordinating with federal, state, and regional transportation agencies. The GMRC maintains an annual contract with the Georgia Department of Transportation (GDOT). Program activities include providing GDOT with data and information for internal planning, information systems and program maintenance, environmental and economic analysis, and for reporting to the public. In addition to the general contract support and administration, activities projected for FY 25 may include:

- Implementation of a GMRC Regional Transit Development Plan, with an emphasis on crafting coordinated transit possibilities among Dawson, Lumpkin, Habersham, and White Counties.
- Safe Routes to School (SRTS) – ongoing assistance with existing programs and beginning of a regional assessment.
- Rural Transit Plans for Dawson, Banks, and Stephens Counties.
- Assist GDOT in formulating implementation schedule for the State Bicycle Highway Plan and U.S. Bike Route System.

- Natural and historic resource review and impact of analyses of GDOT projects (Section 106).
- Assistance with local train grant application and walk audits for local schools.
- Participate in GDOT Statewide Pedestrian Safety and Transit committees.

C. Environmental Planning

The GMRC’s environmental planning objective is to guide communities in maintaining a high quality of life while protecting and preserving our natural resources. The GMRC has ongoing contracts with the Environmental Protection Division (EPD) concerning watershed planning and management.

- Continuation and administration of an EPD contract for a project with the Chattooga Conservancy regarding watersheds in Rabun County.
- Partnering with Northwest Georgia Regional Commission in implementing measures for the Coosa-North Georgia Water Planning Council and providing indirect assistance to the Savannah-Upper Ogeechee Water Council. These efforts will involve various projects, such as surveys and field studies, designed to help local communities sustain compliance with the *River Basin Management Plans* approved by the state.
- Facilitating work/planning sessions for the Savannah-Upper Ogeechee region stakeholders.
- Working with the Atlanta Regional Commission and the EPD in updating TMDL plans for the Lake Lanier watershed; and
- Update of a TMDL status report for impaired waters throughout the region.

D. Historic Preservation Planning

Work activity consists of the following elements:

- Providing a qualified and approved historic preservation planning staff to administer the program.
- Provision of a broad range of historic preservation technical assistance to local governments, organizations, individuals, and to the Georgia Department of Natural Resources – Historic Preservation Division.
- Maintaining a Regional Advisory Committee on historic preservation.

E. Special Projects

The GMRC Planning Department is actively seeking additional contract work to support the department's budget and to provide additional services to our member governments. The following projects may be explored by GMRC or requested by local governments as possible contract work items for FY25:

- Updating and amending land use ordinances for the Cities of Lavonia, Demorest, and Clayton.
- Developing annual "State of the Region" reports for demographic information and community development
- Assisting local governments in updating their Pre-Disaster Mitigation plans by FEMA and GEMA and will include public health needs such as pandemic preparation and/or response, Completing the Hazard Mitigation plan for Stephens County.
- Updating local government's charters and/or ordinances.
- Implementation of the Regional Brownfield Assessment grant, by administering contract work for consultants performing on-site reviews and facilitating local committees in updating local inventories of brownfield conditions.
- Upon request, update of Department Assessments for local governments.

Information Services /Geographic Information Systems (GIS)

The goal of the Information Services/GIS Department is to provide member governments with access to geographic information system resources that build spatial data infrastructure for communities for the purpose of enhanced decision making, transparency, and more efficient operations. Regional and local planning, along with utility management, tax assessment, economic development, and other daily business of member governments are positively impacted by the adoption of GIS technology.

Activities that may be undertaken in this area as requested by local governments include:

- Provide the Georgia Department of Community Affairs updated land use, community facilities, and other regional data as required.
- Develop and update custom maps, data, dashboard, and story maps for local governments.
- Provide community data in the form of maps, graphics, and spreadsheets to support the Planning and Economic Development Departments.
- Provide high quality and spatially accurate digital map products for local governments, such as zoning, annexation, tax parcel, voting districts, etc.
- Provide full inventory and mapping of infrastructure (water, sewer, stormwater, gas).

- Provide full inventory and mapping for government owned cemeteries.
- Provide leadership and administrative management for multi-county, and multi-region aerial photography and LiDAR acquisition.
- Maintain regional data layers to include parcels, roads, boundaries, environmental, and service delivery areas.
- Prepare and submit to DCA all local and regional comprehensive plan maps and metadata including environmentally sensitive areas, areas requiring special attention, character areas, and future development patterns/corridors according to contract guidelines.
- Prepare and/or provide assistance to local governments with U.S. Census Bureau Boundary Annexation Survey maps.
- Assist GMRC counties with REVAMP data capture including intersections, roundabout inscribed diameter, median type at intersection, edge line presence to GDOT through a contract with the Georgia Association of Regional Commissions.
- Provide GMRC and WorkSource Georgia Mountains with IT support and website maintenance.

Economic and Community Development

A. Economic and Community Development

Economic development activities are designed to promote regional economic development, to assist local communities in increasing their economic development capacity, to identify funding to assist with the location and expansion of new and existing industry, and to facilitate activities which encourage business development and job creation in order to enhance the standard of living for area residents.

Community development objectives include identifying projects to improve community programs and facilities in the areas of water and sewer, street paving and drainage, public buildings, neighborhood revitalization, and police and fire department facilities; developing related grant and loan applications; and administering funded projects.

Activities that may be undertaken in this area as requested by local governments include:

- Assisting local governments in identifying funding sources and packaging grant/loan applications for community and economic development projects and initiatives, such as Appalachian Regional Commission (ARC), Economic Development Administration (EDA), Community Development Block Grant (CDBG), Community Development Block Grant – Employment Incentive Program (CDBG-EIP), OneGeorgia Authority, U.S. Department of Agriculture (USDA), Federal Emergency Management Agency (FEMA) – Assistance to Firefighters Grant, Georgia Department of Natural Resources – Recreational Trails and Land and Water Conservation Fund programs.

- Direct and implement programs from the Appalachian Regional Commission (ARC) and serve as the Local Development District for the region. Participate in ARC workshops, trainings, conferences, etc. as funding allows.
- Direct and implement programs from the Economic Development Administration (EDA) and serve as the Economic Development District for the region. Participate in EDA workshops, trainings, conferences, etc. as funding allows.
- Assisting local governments with the application process in obtaining federal and state grant programs for implementation of projects.
- Providing administrative services for the implementation of funded projects.
- Working with local and state economic developers in facilitating projects that promote local and regional economic development.
- Assist with facilitating retreats for local governments and development authorities.
- Annually updating the Comprehensive Economic Development Strategy (CEDS).
- Work with local development authorities, industrial building authorities, and chambers to identify areas of need.
- Coordinating with statewide industrial developers (GA Department of Economic Development, GA Department of Community Affairs, Georgia Power, Georgia EMC, etc.) and local chambers of commerce and industrial development authorities to facilitate the location and expansion of new and existing industry in the region.

B. City Charter Updates

As a relatively new service to the department, the Economic Development staff can assist with the review, update, or a rewrite of a city charter.

C. Revolving Loan Fund

The objective of the Revolving Loan Fund (RLF) is to encourage industrial and commercial business growth and diversification through capital formation and to create new job opportunities to increase per capita income, reduce unemployment, and to increase the tax base derived from economic activities. The RLF is also used to finance business facilities that cannot otherwise receive credit from a private lending institution. The RLF can make loans to companies for purposes that include acquisition and improvement of real estate; the purchase of machinery, equipment, or inventory; and working capital.

Workforce Development

The vision of the Workforce Development program is to empower Georgia Mountains employers, individuals, job seekers, and communities to prosper and grow the region's economy through a workforce development system that is inherently customer-centered and effective.

A. Georgia Mountains Local Workforce Development System

The Workforce Innovation and Opportunity Act of 2014 (WIOA) was signed into law on July 22, 2014. WIOA superseded the Workforce Investment Act of 1998 (WIA). The new law was enacted to improve and streamline the coordination of employment and training services in the public and private sectors.

The GMRC is the fiscal and administrative agent for the WIOA in the Georgia Mountains Region. The GMRC collaborates with other agencies using an integrated and coordinated service delivery system to ensure the employment and/or training-related needs of the individuals in the GMRC service area are met. Services are provided through contracts with outside agencies that provide job training for adults, dislocated workers, and at-risk youth.

The WIOA system was created to coordinate public sector services with private industry; therefore, the GMRC staff and WorkSource Georgia Mountains (WSGM) department work closely with a Workforce Development Board and a Council of Local Elected Officials Board.

For FY25, the GMRC – WorkSource Georgia Mountains will collaborate and/or subcontract with a number of agencies and educational institutions to provide employment and training services in the area. These agencies may include local technical colleges, high schools, community-based organizations, and private-sector service providers. WorkSource Georgia Mountains will also work with private businesses to identify adults and youth who require training and/or updating their skill sets.

Activities may include:

- Provide assistance to the local elected officials for the operation of WIOA.
- Provide assistance to the local elected officials in the appointment and certification of the Workforce Development Board.
- Provide staff support to local elected officials and the Workforce Development Board in the oversight and operation of the WIOA.
- Provide staff support to the Workforce Development Board in the oversight of the region's one-stop delivery system, including certification/re-certification of one-stop centers as well as the delivery of services through one-stop centers.
- Provide staff support to the Youth Committee.
- Provide area support for state-level WIOA administration at the Technical College System of Georgia.

- Participate in local, regional, state, and national associations on workforce development-related issues.
- Provide assistance to the state and community in response to plant/business closures by providing affected employees access to training opportunities.
- Provide technical assistance to training providers in the development and implementation of short-term occupational skills training programs.
- Provide technical assistance to training providers and partners in the development and implementation of training services to persons identified as special populations (offenders, TANF/SNAP recipients, persons 55 and older, and veterans).
- Provide staff support to employers in the region through access to Business Services such as On-the-Job Training, Incumbent Worker Training, Apprenticeships, and Internships.
- Provide staff support to industry sector strategy development for identified sectors, including manufacturing, healthcare, and logistics.
- Seek other workforce development grant funding to provide additional training opportunities and for additional persons served.

B. WIOA Program Services

1. Occupational Skills Training: Occupational skills training for in-demand occupations in the Georgia Mountains Region is available to WIOA-eligible adults, dislocated workers, and youth. Training is offered predominantly by the region's technical colleges but may include private entities providing specialized training. Many of the academic programs are tailored to meet the needs of the region's employers.
2. Special Youth Programs: Competency-based youth basic and work readiness skills training is available to youth aged 16-24 who have not obtained a high school diploma or its equivalent. Instruction is aimed at preparing youth for work. Program services include GED preparation for high school dropouts, completing applications, resumes, financial literacy, job interviewing techniques, soft skills, etc. Additional program activities include work experience at private and public sector worksites. **Note:** *WIOA requires a minimum of 75% of program funds to be utilized for out-of-school youth.*
3. Business Services: Services are available for employers needing assistance meeting their workforce needs. Funds may be used for On-the-Job Training (OJT), Incumbent Work Training (IWT), Registered Apprenticeship (RA), Internships, and customized training. Additionally, local staff assist state-level employees with Rapid Response efforts.

C. Sector Strategy Grant

Sector Strategy Initiative: WorkSource Sector Partnerships are designed to support the development of regional sector partnerships that will work to understand and act on the needs of key regional industries. These sector partnerships engage businesses and inform

educational and workforce development efforts at the regional level. In addition, these regional sector partnerships will further build an infrastructure of communication and collaboration between the public and private sectors throughout the State.

D. National Dislocated Worker Grants

National Dislocated Worker Grants (NDWGs) are U.S. Department of Labor discretionary grants authorized by the Secretary of Labor awarded to states and other qualifying applicants, providing the needed resources to respond to large, unexpected layoff events leading to significant job losses. NDWG funding is intended to expand service capacity to serve dislocated workers during a period when there is a greater need and demand for WIOA services.

Administration and Finance

The goal of this program is to provide professional assistance in the areas of technical assistance to local governments to improve their ability to effectively manage local resources and deliver services.

- Provide fiscal management, contract administration, and staff support for activities related to the GMRC council and its standing committees.
- Prepare and distribute meeting notices, schedule and attend meetings, record minutes, and perform other assistance as appropriate.
- Administer personnel policies, financial policies, and oversee staff while providing human resource support and guidance to GMRC staff in matters related to payroll, benefits, personnel files and work-related issues.
- Conduct compensation studies for member governments as contracted.
- Perform reviews and assist with rewrites of job descriptions for member governments when contracted.
- Coordinate execution of all agency agreements and contracts with the GMRC and GMRC Chairman.
- Communicate regularly and when needed with the GMRC Executive Committee with information related to policy, agency operations, and council membership.
- Serve as the GMRC's liaison to Association of County Commissioners of Georgia (ACCG), Georgia Municipal Association (GMA), and related associations and organizations.
- Serving as a liaison between local governments and key personnel at various, regional, state, and federal agencies to assist in solving problems and developing new programs and projects.
- Participate in Georgia Association of Regional Commissions (GARC) by attending meetings, conferences, and serving on committees.

- The Executive Director will also serve on state and national boards as requested or elected by the membership of these organizations.
- Facilitate strategic planning retreats for local governments and related governmental groups when requested.
- Prepare and publish GMRC communications related to information pertinent to GMRC's stakeholders.